

THE EQUITY CONTINUUM

Health, Education, Systems, and Justice

October 17, 2019

9:00-9:30 | **REGISTRATION**

9:30-9:45 | **WELCOME & OPENING REMARKS**

Tracey White, Chair, Community Foundation of Loudoun and Northern Fauquier Counties

Ricshawn Adkins Roane, Chief of Staff, Jack Kent Cooke Foundation

Amy Owen, President & CEO, Community Foundation for Loudoun and Northern Fauquier Counties

9:45-10:25 | **PANEL DISCUSSION: EQUITY & THE SOCIAL DETERMINANTS OF HEALTH**

Moderator: **Stacey Metcalfe**, Director of Western Region Government and Community Relations, Inova Health System

Patricia Mathews, President & CEO, Northern Virginia Health Foundation

Valmarie Turner, Assistant County Administrator, Loudoun County Government

Karen Schaufeld, philanthropist, author, entrepreneur, lawyer, and CEO of SWaN Hill Top

10:25-11:05 | **PANEL DISCUSSION: DISRUPTING INEQUITY IN SYSTEMS**

Moderator: **Lorna Campbell Clarke**, Chair, Loudoun Commission for Women and Girls

Karla Bruce, Chief Equity Officer, Fairfax County Government

Andrea Eck, Vice President of Programs, Northern Virginia Family Service

Hanh Le, Executive Director, Weissberg Foundation

11:05-11:15 | **BREAK**

11:15-11:55 | **PRESENTATION: EQUITY IN ADVANCED EDUCATION**

Introduction: **Lottie Spurlock**, Director of Equity, Loudoun County Public Schools

Dr. Jennifer Lynn, Director of Research and Evaluation, Jack Kent Cooke Foundation

Dr. Ryan Tyler, Research Supervisor, Loudoun County Public Schools

Odette Scovel, Science Instructional Supervisor, Loudoun County Public Schools

Pat Herr, Coordinator, Propel/Level Up After School STEM program, Loudoun County Public Schools

11:55-12:20 | **LUNCH**: Buffet provided by Generations Gourmet

12:20-12:50 | **KEYNOTE ADDRESS:** **Tamara Copeland**, Author of *Daughters of the Dream*

12:50-1:30 | **PANEL DISCUSSION: EQUITY IN CRIMINAL JUSTICE**

Moderator: **Dr. Amaarah DeCuir**, President, Paragon Education Consulting

Cherice Hopkins, Staff Attorney, Rights4Girls

Amy Woolard, Attorney and Policy Coordinator, Legal Aid Justice Center

1:30-2:00 | **THEATER PERFORMANCE "COLOR BLIND"** Performed by Living Fiction

2:00-2:30 | **CLOSING REMARKS:** **Whitney Parnell**, Founder & CEO, Service Never Sleeps

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Our Speakers, Moderators, and Panelists

Tracey White is Chair of the Board of Directors for the Community Foundation for Loudoun and Northern Fauquier Counties. She is also the Vice President of Community & Government Relations for HCA Virginia Health System. tracey.white@hcahealthcare.com

Ricshawn Adkins Roane is Chief of Staff and Director, Philanthropic Investments and Thought Leadership at the Jack Kent Cooke Foundation. As Chief of Staff, she serves as a thought partner to the Executive Director, providing support across all areas of responsibility. She has more than 15 years of experience in the private and nonprofit sectors and in higher education including working as a business analyst with McKinsey & Company, executive director of a public interest nonprofit organization, and as senior manager of national volunteerism with Capital One Financial Services Corporation. rroane@jkcf.org

Amy Owen has served as CEO and President of the Community Foundation for Loudoun and Northern Fauquier Counties since May 2012 and an executive in the community foundation arena since 2001. amy@CommunityFoundationLF.org

Stacey Metcalfe serves as the Director of Western Region Government and Community Relations for the Inova Health System and has 30+ years of both corporate and nonprofit leadership experience. She serves on the boards of the Loudoun Chamber as their First Vice Chair, the Executive Council of the Loudoun School-Business Partnership, and the Ryan Bartel Foundation. Stacey also proudly serves on the Loudoun Economic Development Advisory Commission, 100WomenStrong and is the Chair of the Loudoun Chamber's Public Policy Committee. stacey.metcalfe@inova.org

Patricia Mathews is the first President & CEO of Northern Virginia Health Foundation, a private foundation created in 2005 to improve the health and health care of residents of Northern Virginia, with particular emphasis on the health of the uninsured. In addition she was instrumental in creating and supporting the Northern Virginia Health Services Coalition, a first multi-jurisdictional coalition of primary care safety net providers in Northern Virginia and a guiding force behind the creation of the Northern Virginia Oral Health Safety Net Coalition. Under her leadership, a first Northern Virginia Community Health Indicator report was created and released in 2013, focusing on the health disparities of residents in the region. Prior to joining the Foundation, she served for more than seven years as Executive Director, Community Relations at Kaiser Permanente Atlantic States managing more than \$12 million in charitable assets. She served on the board of directors of the Council on Foundations and past chair of Washington Regional Association of Grantmakers. pmatthews@novahealthfdn.org

Valmarie H. Turner was appointed as the Assistant County Administrator – Health and Human Services, Loudoun County Government, November 2017. She is a seasoned manager of affordable housing and community development projects, human services and financial assistance programs, veterans' services, juvenile diversion programs and mandated services. She brings a wealth of knowledge to Loudoun County through several local government posts in Georgia and Florida. Valmarie.Turner@loudoun.gov

Karen G. Schaufeld is a philanthropist, author, entrepreneur, and lawyer. As CEO of SWaN Hill Top, she is working to develop a reimagined Hill Top House Hotel in historical Harpers Ferry, WV. She is the founder and President of 100WomenStrong, a granting organization that strategically invests in nonprofits and programs that enrich the lives of Loudoun County, Virginia, residents. Karen also co-founded All Ages Read Together, a school readiness program for low-income preschool-aged children. She published her first children's book, The Lollipop Tree, in 2014 and her second children's book, Larry and Bob, in 2016. Her third book, How to Eat a Peach, was released in April 2019. lfreire@newriverfarm.com

Lorna Campbell Clarke is the Chair of the Loudoun Commission for Women and Girls. Established in 2017, the LCWAG develops programs to help women and girls overcome the many risks and challenges they face. The Commission focuses on eight areas of need led by industry experts. Each program is designed to inform, educate and empower our women and girls to lead more productive lives. commissionchair@lcwag.org

Karla Bruce has more than 20 years of local government management experience and is known as a driver of innovation in public service delivery, bridging the efforts of local government with the collective action of residents and broad networks of partners to strategically address issues facing vulnerable populations and neighborhoods. Karla currently serves as the Chief Equity Officer for Fairfax County, VA where she successfully championed the adoption of the One Fairfax Racial and Social Equity Resolution and Policy and provides overall management of the One Fairfax strategic framework, advising and supporting the Board of Supervisors and Executive Leadership in shaping and directing policy and practice to foster equitable opportunity for all Fairfax County residents. karla.bruce@fairfaxcounty.gov

Andrea Eck is Executive Vice President of Programs for Northern Virginia Family Service, providing organizational leadership in the key areas of strategic planning and development, program delivery and agency impact, and quality assurance. She has worked in the nonprofit human services for 20 years, including administration and direct services for low-income individuals and families in Northern Virginia. aeck@nvfs.org

Hanh Le is Executive Director of the Weissberg Foundation, a social justice, family foundation based in Arlington, VA. Hanh leads strategy development, grantmaking, operations, and stakeholder engagement for the foundation. Prior to joining the foundation in 2016, she was the chief program officer at Exponent Philanthropy, where she led educational programming, content development, and internal learning efforts. Hanh has directed training, grant, and technical assistance programs for KaBOOM!, Community Technology Centers' Network, and the Peace Corps. She also sits on the Boards of the WRAG, Innovation Network, Asian American LEAD, and North Capital Main Street. hle@weissbergfoundation.org

Our Speakers, Moderators, and Panelists, cont.

Lottie Spurlock serves as Director of Equity for Loudoun County Public Schools. With more 26 years of experience in public education, she has made her mark as a transformational leader with 14 years as a classroom teacher, four years as an assistant principal, and five years of successful experience as a Principal in LCPS. Lottie has a background in curriculum and instruction, and she has also served two years in role of full-time instructional Beginning Teacher Advisor/Coach for new teachers. She is passionate about creating equitable access and a culturally relevant teaching and learning environment for students and staff. Lottie.Spurlock@lcps.org

Jennifer Glynn is Director of Research and Evaluation at the Jack Kent Cooke Foundation, where she evaluates the Foundation's scholarship and grant programs and leads the Foundation's research on issues pertaining to the Excellence Gap, the disparity in the percent of lower-income versus other students who reach advanced levels of academic excellence. Dr. Glynn's research interests include increasing equality of educational access and attainment for all students. jglynn@jkcf.org

Ryan Tyler, Research Supervisor, Loudoun County Public Schools, provides professional development direction for principals and teachers by analyzing and using interim, formative, and summative assessment data to guide ongoing instruction for students. Dr. Tyler and his team also provide data by request for principals, central office, staff, school board members, and community members to address policy or practice questions. Past work includes serving as Senior Research Associate for The George Washington Center for Equity and Excellence in Education (GW-CEEE) in Arlington, VA. ryan.tyler@lcps.org

Odette Scovel, has been Science Instructional Supervisor with Loudoun County Public Schools since 2001. She is responsible for all aspects of science education in Loudoun, including creating science courses, curricula and pathways for students; designing and implementing teacher professional development; and planning for and designing new science facilities. In addition to other key programs, she has helped develop and implement Loudoun County PROPEL/Level Up programs. Odette.Scovel@lcps.org

Patricia Herr is a National Board Certified teacher, who has won numerous educational awards, including the the Phi Delta Kappa Contribution to Education Award in 2003, the Agnes Meyer Outstanding Teacher of the Year award in 2008, and the 2008-2009 Virginia District 4 Teacher of the Year. In 2009, she joined the science department in Loudoun County as the Elementary Science Resource Teachers. It was in that role that she helped to develop the after school program, Propel and Level Up. She currently serves in Loudoun County as the Coordinator of the Propel/Level Up Afterschool STEM program. patricia.herr@lcps.org

Tamara Copeland recently retired from Washington Regional Association of Grantmakers after 12 years as president, thought leader, and visionary for the acclaimed initiative, Putting Racism on the Table. She has extensive background in policy development and nonprofit management. In 2018, her memoir, *Daughters of the Dream: Eight Girls From Richmond who grew up in the Civil Rights Era* was published. She posts a monthly blog by the same name exploring some aspect of her racial reality. tamara.lucas.copeland@gmail.com

Amaarah DeCuir, Ed.D. is President of Paragon Education Consulting providing research, evaluation, and training support to local nonprofit organizations seeking to advance equity by prioritizing social justice. She also provides custom training for schools and organizations to increase their capacity to implement culturally responsive practices to better serve marginalized communities. She is a Professorial Lecturer at American University's School of Education where she teaches courses to prepare the next generation of educators, policy makers, and education advocates. ADeCuir@ParagonEduc.com

Amy Woolard, Attorney and Policy Coordinator of Legal Aid Justice Center, has more than decade of experience in administrative and legislative advocacy, policy research and writing, and coalition-building around court and criminal justice, K-12 education, safety net, health, and poverty policy issues that affect children and families. Prior to her role at LAJC, she spent five years with Voices for Virginia's Children as the state's lead advocate on child welfare and foster care policy. Outside of her work at LAJC, she writes on a broad array of social policy topics for publications such as Slate, The Guardian, Pacific Standard, and the Virginia Quarterly Review, and frequently volunteers for Remote Area Medical clinics held across the Commonwealth. amy@justice4all.org

Cherice Hopkins is a Staff Attorney with Rights4Girls, a human rights organization committed to ending gender-based violence in the U.S., where she engages in advocacy to enhance the safety of young women and girls who have been pushed to the margins and improve responses to those who have experienced violence. She is co-author of two innovative reports: *Survivor Protection: Reducing the Risk of Trauma to Child Sex Trafficking Victims* and *Beyond the Walls: A Look at Girls in D.C.'s Juvenile Justice System*, and co-manages the Girls at the Margin National Alliance. cherice@rights4girls.org

Living Fiction is a modern storytelling group founded upon the idea that it sometimes takes a story to jump-start a conversation. We believe that storytelling allows people to grapple with ideas they often otherwise wouldn't and to bridge gaps that seem too wide to navigate. We exist to help start conversations in both the public and private sector through innovative theatre that is sure to provoke thought and spark discussion. LivingFictionLLC@gmail.com

Whitney Parnell is a Black millennial activist, singer, and Founder & CEO of Service Never Sleeps, a nonprofit that empowers individuals and communities to catalyze social justice through service and Allyship. Her movement work involves equipping effective allies through truth-telling, bridge building, empathy, and action. Whitney's passion for service and social justice brought her to Washington, DC, after college to serve with City Year, and then work in homeless services, before founding Service Never Sleeps in 2015. She is also a musician and is releasing a social justice album called "What Will You Do," with the goal of using empathy through song to ignite action. whitney@serviceneversleeps.org

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