**Leadership Institute 2020**

The Community Foundation for Loudoun and Northern Fauquier Counties re-announces a new offering through the Social Impact Institute program in 2020: The Leadership Institute.

The Leadership Institute is a six-session series designed to help nonprofit leaders and managers at all levels of experience to increase supervisory effectiveness and professional accountability. The Leadership Institute will be led by Terrie Glass of Zelos, LLC.

Originally announced in February, the Leadership Institute was placed on hold as we navigated COVID-19. We have revamped our program design to a video format and are now accepting applications.

**Program Design**

* Six, four-hour sessions held via video conferencing using Zoom
* Participants receive individual communication style assessment
* Participation will be limited to 20 individuals
* Participant fee: $100 (or $75 for employees of an organizations that has participated in previous Social Impact Institute programs (please talk with us if needed)

**Session Dates and Topics**

* Session One (Tuesday, July 14, 2020) - *Leading from the Inside Out: The Importance of Self-Awareness*
* Session Two (Tuesday, August 11, 2020) - *Communicating Effectively: Understanding Communication Style*
* Session Three (Tuesday, September 8, 2020) - *Developing Others*
* Session Four (Tuesday, September 29, 2020) - *Managing Conflict*
* Session Five (Tuesday, October 13, 2020) - *Leading Teams*
* Session Six (Tuesday, October 27, 2020) -*Leading Change, Ensuring Results*

All sessions take place from 10:00am-12:00pm and resume at 2:00pm-4:00pm for a total of four hours per session via video conferencing using Zoom (participants must attend both morning and afternoon portions of each session).

**Eligibility and Commitments:**

* Participants must be a leader or supervisor for a human services nonprofit organization serving or located in Loudoun (exceptions may be considered, please talk with us before submitting application if needed);
* Participants must commit to attending all six sessions (exceptions may be considered, please talk with us before submitting application if needed);
* Leaders/supervisors from the same organization may participate; however, if more applications are received than slots available, only one participant from an organization may be selected;
* Applications must be submitted to Nicole Acosta at [nicole@communityfoundationlf.org](mailto:nicole@communityfoundationlf.org). Applicants will be notified of their participation in the program by Friday, June 26, 2020. Upon acceptance, an invoice will be submitted for immediate payment to your organization.

*Questions? Contact Nicole Acosta at* [*nicole@communityfoundationlf.org*](mailto:nicole@communityfoundationlf.org) *or 703-779-3505, x3.*

**Leadership Institute – Application**

Application deadline: Thursday, June 18, 2020

Submit to Nicole Acosta at [nicole@communityfoundationlf.org](mailto:nicole@communityfoundationlf.org)

**Your Name:**

**Your Organization:**

**Title:**

**Email:**

**Phone Number:**

1. **Describe your role as a leader in your organization. Include the number of people you supervise, if applicable, and how long you have served your organization in this leadership role.**
2. **How will your participation in the Leadership Institute benefit 1) your organization and 2) your professional development?**
3. **What are 1-3 specific goals you would like to achieve related to your leadership work in your organization, as a result of your participation in the Leadership Institute?**
4. **If you are not the executive director or CEO of your organization, have you discussed the time commitment to participate in the Leadership Institute with your supervisor, and been given approval to attend all six sessions?**
5. **If your organization has more than one employee submitting an application, please provide a list of your organization’s applicants in order of priority for acceptance to the program, in the event we can only select a limited number of applicants from your organization.**