**Leadership Institute 20201**

The Community Foundation for Loudoun and Northern Fauquier Counties is now accepting applications to the 2021 Leadership Institute, a program of our Social Impact Institute.

The Leadership Institute is a six-session series designed to help nonprofit and government leaders at all levels of experience to increase supervisory effectiveness and professional accountability. The Leadership Institute will be led by Terrie Glass of Zelos, LLC.

The Leadership Institute is made possible by our sponsor, Jack Kent Cooke Foundation.

**Program Design**

* Six, four-hour sessions held via video conferencing using Zoom
* Participants receive individual communication style assessment
* Participation will be limited to 20 individuals
* Participant fee: $75
* Session topics include:
  + Leading from the Inside Out: The Importance of Self-Awareness
  + Communicating Effectively: Understanding Communication Style
  + Developing Others
  + Managing Conflict
  + Leading Teams
  + Leading Change & Ensuring Results

**Session Dates**

* Session One - Wednesday, September 22, 2021
* Session Two - Friday, October 8, 2021
* Session Three - Friday, October 22, 2021
* Session Four - Friday, November 5, 2021
* Session Five - Monday, November 15, 2021
* Session Six - Tuesday, December 7, 2021

All sessions take place from 10:00am-12:00pm and resume at 2:00pm-4:00pm for a total of four hours per session via video conferencing using Zoom (participants must attend both morning and afternoon portions of each session).

**Eligibility and Commitments:**

* Participants must be either 1) a leader or supervisor for a human services nonprofit organization serving or located in Loudoun, or 2) a leader or supervisor for one of Loudoun County government’s human service departments, including Department of Family Services, Department of Mental Health, Substance Abuse, and Developmental Services, Department of Community Corrections, Loudoun County Health Department, Department of Parks, Recreation, and Community Services, or Loudoun County Public Schools (exceptions will be considered, please talk with us before submitting application if needed);
* Participants must commit to attending all six sessions in entirety;
* Leaders/supervisors from the same organization may participate; however, if more applications are received than slots available, only one participant from an organization may be selected;
* Applications must be submitted to Nicole Acosta at [nicole@communityfoundationlf.org](mailto:nicole@communityfoundationlf.org) by **Monday, August 16.** The application form is located on the next page. Applicants will be notified of their participation in the program by Monday, August 23. Applicants selected for participation will then receive an invoice for immediate payment.

*Questions? Contact Nicole Acosta at* [*nicole@communityfoundationlf.org*](mailto:nicole@communityfoundationlf.org) *or 703-779-3505, x3.*

**Leadership Institute – Application**

Application deadline: Monday, August 16, 2021

Submit to Nicole Acosta at [nicole@communityfoundationlf.org](mailto:nicole@communityfoundationlf.org)

**Your Name:**

**Your Organization or Department:**

**Title:**

**Email:**

**Phone Number:**

1. **Describe your role as a leader in your organization or department. Include the number of people you supervise, if applicable, and how long you have served your organization or department in this leadership role.**
2. **How will your participation in the Leadership Institute benefit 1) your organization or department and 2) your professional development?**
3. **What are 1-3 specific goals you would like to achieve related to your leadership work in your organization or department, as a result of your participation in the Leadership Institute?**
4. **If you are not the Director or CEO of your organization or department, have you discussed the time commitment to participate in the Leadership Institute with your supervisor, and been given approval to attend all six sessions?**