

PROSPERA PARTNERS

CULTIVATING COMMUNITIES FOR SOCIAL GOOD



Our Facilitators

Our team of skilled facilitators has been working together since 2017, co-designing and facilitating the Emerging Leaders in the Social Sector and Dismantling Systemic Racism in the Nonprofit Sector programs specifically created for the Santa Fe Community Foundation. Each facilitator brings their own unique experience, training, and skill set to our workshops, programs, and consulting projects.

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VICKI POZZEBON
Owner and Facilitator

Vicki is the principal consultant and founder of Prospera Partners, a small but mighty consulting firm that works with localists, small business owners, social entrepreneurs, and nonprofits on thoughtful business planning, systems change, transformational leadership, and more. She is people-centered and passionate about teaching, guiding, and facilitating clients through strategies to do better by doing good – for themselves, their business, and their communities.

At Prospera Partners Vicki designs and facilitates retreats, workshops, and communities of practice that will inspire community leaders and social entrepreneurs for transformational action. She also works with small business owners and social entrepreneurs to grow programs and businesses with thoughtful, step-by-step localism strategies for success that include marketing, press, and business planning. Her Master of Arts in Theatre Directing, training in the Art of Hosting and World Café methods of facilitation, and early days as a theatrical director, playwright, and an activist performer (no, really!) help Vicki bring humor, heart, and actionable tasks to anything she designs or leads.

When she's not consulting or facilitating on all things local (and transforming leaders and businesses to do social good) she's speaking or blogging about it. Her articles have appeared in publications like *The Nonprofit Quarterly*, *Green Fire Times*, *Philanthropy Journal* and others, and she has given keynotes and presentations across the country on everything from local economies to healthy food systems and more.

Before founding Prospera Partners Vicki served as the executive director of the Santa Fe Independent Business Alliance, where it grew to become one of the largest local economy business networks in the US, with a successful and award-winning Farm to Restaurant Project that impacted the local community for lasting economic change, and as a fellow for the Business Alliance for Local Living Economies (BALLE). Other honors include being named Young Careerist, a 40 under Forty Business Executive designation by New Mexico Business Weekly, and serving on Santa Fe's City Business and Quality of Life Committee, the City of Albuquerque's Living Cities Leadership Team, and Santa Fe's Catalyzing Jobs Committee. Vicki is a current Advisory Board Member of Design Corps Santa Fe and the Hispanic-American Institute

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RACHEL "RAE" MILLER
Associate Consultant and
Facilitator; Program Director

Rae believes in work that provides tangible solutions to our most pressing problems and establishes systems for collaborative growth moving forward. She creates programming and oversees logistics for Prospera Partners in addition to facilitating.

She brings compassion, an eye for detail, and systems thinking to her work. Rae is motivated by a commitment to human-centered systems and community-centered leadership. Her background in urban planning paired with an MBA leaves her uniquely qualified to understand diverse stakeholder needs, mediation strategies, and long-range planning. A decade of professional experience in the nonprofit sector informs her work, as well, where she has worked on many sides of a nonprofit from supporting business development for an international NGO, to developing marketing and managing fiscal reporting for a health and human services agency, to membership management and event logistics for an impact investment centered philanthropic organization.

Outside of Prospera Partners you can find Rae building creative community through Abstract Junction, an art collective, and her personal art practice. She also loves decompressing by getting outside with her 11-year old pup, Bella. Rae received a bachelor's degree in urban planning and an MBA from the University of Cincinnati.



KOURTNEY ANDAR
Associate Facilitator

As a writer, activist, and social justice educator, Kourtney has trained hundreds of men and women on violence prevention, pro-feminism, and environmental justice. He is currently the Works Manager at the Santa Fe Art Institute.

As a former board member of Veterans For Peace, he led membership recruitment efforts, served on the executive committee and led convention workshops. At the University of Missouri-Columbia, Kourtney co-advised a male ally program and sexual violence prevention student organization, and assisted with implementing a comprehensive bystander intervention program.

After having worked as an office administrator for the Center for Social Justice, Kourtney lead the People of Color Caucus with Fertile Ground Institute, worked as the administrative assistant for Culture Reframed – a leading NGO educating on commercial sexual exploitation – and was a featured speaker at the 2014 Earth At Risk: The Justice & Sustainability Conference.

Kourtney is a published author and his articles are available on several activist websites. He grew up in Illinois, served five years in the Army National Guard, and moved to Santa Fe with his wife in July 2016.

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EILEEN EVERETT
Associate Facilitator

Eileen is a wildlife biologist turned outdoor educator having had the honor of teaching over 25,000 New Mexican students across the state. She has worked as an environmental educator for Audubon New Mexico and the Santa Fe Watershed Association, run her own consulting firm, Down to Earth Education, and served as a Climate Change Educator for the New Mexico Museum of Natural History and Science. In early 2016, Eileen stepped into the role of Executive Director of the Environmental Education of New Mexico and later that year became one of New Mexico's first Certified Environmental Educators.

She has strong nonprofit experience, having worked in the social sector for over 15 years in a variety of roles. Currently, she is the Co-Chair of the North American Association's Affiliate Network Equity and Inclusion Working Group and is on New Mexico's State Parks Advisory Board.

She deeply values an abundance mindset, working collaboratively, education designed for all students, and a more equitable and inclusive world. In her spare time, Eileen can be found tending to her dog pack and goat herd.



EVERETTE W. HILL, MA
Associate Facilitator

Everette is a Principal and Managing Director of the Social Innovation Strategies Group, LLC or SISGroup. He is an expert in asset-based community, youth, and organizational development. After more than 20 years of working in the educational, non-profit and community development sectors, he now provides executive consultative services to leaders, organizational design and development services to institutions, and project management services to NGO's, foundations and government. As a resident of the rural South Valley of Albuquerque for 23 years, Everette has worked to support the development of community, program, policy, organization and educational initiatives statewide.

Over his career, he has been a teacher, case manager and program manager, Vice President of the largest social service non-profit in New Mexico and Executive Director of a statewide community-based networked intermediary organization. He has worked in the nonprofit, government, and private sectors developing and managing programs, grass-roots community-based public policy, and has also provided strategic planning and technical assistance support to individuals and organizations throughout the social sectors.

Everette is a Senior Associate with Everyday Democracy, a national deliberative dialogue organization dedicated to social change and racial equity. He is also a member of the American Psychological Association and a member of the Society of Industrial & Organizational Psychology.

A graduate of Occidental College, Everette earned Bachelor's Degrees in Psychology and History while also studying Sports Medicine and Religious Studies. He received a Master's Degree in Counseling Psychology from the University of Phoenix, as well.
